

## INTEGRATED MANAGEMENT SYSTEM POLICY

- We shall implement an effective Integrated Management System by making our staff aware of all our activities. We shall continue our activities in full compliance with the Integrated Management System Standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 50001:2018, ISO 27001:2017 and meet all requirements of these standards.
- We are committed to fulfilling the applicable obligations and demonstrating the necessary commitment to continuous improvement to enhance the performance of the system we have put in place, and we strive for continuous customer satisfaction by providing products and services that meet customers' tastes and requirements.
- We act under the following principles: being aware of the internal and external problems of our Company,
- Setting our Company's goals and objectives in the areas of Quality, Information Security, Environment, OHS and Energy, and keeping our business processes in line with these goals, ensuring continuous development through the training of all personnel,
- Complying with environmental legislation, administrative regulations and sectoral obligations, ensuring efficient use of natural resources, respecting the environment and creating positive value for the environment,
- As part of the Information Security Management Systems, we will not be the source of viruses and malware and will take the necessary measures to prevent such activities that compromise information security,
- Using appropriate means and technologies to control energy consumption, reducing energy consumption, making improvements for continuous development in energy efficiency, implementing them and monitoring their results, using energy-efficient products, purchasing services and prioritising energy efficiency in planning to improve energy performance, contributing to the training of all our employees on energy sensitivity and to the awareness of our suppliers, subcontractors and visitors,
- Identifying risks in advance with all employees and taking precautions against the possibility of loss, accidents or damage, implementing the emergency plan to the highest level of performance, continuously and regularly auditing, reviewing and improving OHS practices.